



LIBRARY STATEMENT ON EQUITY, DIVERSITY & INCLUSION

Everyone is welcome at Wadsworth Library. The library's physical and virtual spaces provide a place for people to connect with information as well as with each other. The staff of Wadsworth Library acknowledges our responsibility to emphasize our roles of connector and catalyst for change as we move forward.

The Library's mission is:

"... to provide our entire community with a welcoming, comfortable space that facilitates a love of learning and reading; to provide opportunities for connections within the community, and discovery of new interests and ideas; to be an inclusive community center that provides open access to resources, materials, and space."

The library staff is committed to inclusivity, diversity, equity and anti-racism. To respond to the challenges of a changing social environment, we strive to:

- Continue to educate ourselves and our community through programming that focuses on cross-cultural awareness, diversity and sensitivity
- Foster equitable treatment of everyone in the community
- Maintain library spaces that are welcoming, respectful, safe and accessible to all
- Provide members of the community with a wide variety of resources that are free of charge to users, eliminating cost as a barrier to access
- Build collections that are inclusive and represent multiple points of view, focusing on materials by a diverse authorship
- Make the library's online resources and technologies universally accessible within our means and adapt to rapidly changing technology

Wadsworth Library will continue to build a culture that is respectful, open to change, and empathetic to all perspectives.

*Approved by Wadsworth Library Board of Trustees June 9, 2022;
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